

Montgomery County Public Schools

Requests for Qualifications

RFQ No. 6104.1a

for

Before and After School Childcare for
Montgomery County Public Schools

**RFQ MUST BE MAILED OR HAND DELIVERED
TO**

Montgomery County Public Schools
Department of Procurement
45 West Gude Drive, Suite 3100
Rockville, MD 20850

DUE DATE

2:00 p.m. on August 19, 2025

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45 West Gude Drive, Rockville, Maryland 20850

July 23, 2025

RFQ Number: 6104.1a

Title: Before and After School Childcare Services for
Montgomery County Public Schools

Due Date: 2:00 p.m. August 19, 2025

Prospective Applicant:

Montgomery County Public Schools Division of Facilities Management seeks proposals from qualified organizations, businesses, or individuals who are interested in providing before and after school childcare services at school locations. Only applications for before and after school care will be considered for services at school sites, to be identified through a subsequent Request for Proposal (RFP), for the 2026–2027 school year, with the opportunity to extend for a duration of six school years with a permit issued by Community Use of Public Facilities.

Applicants who successfully responded to RFQ 6104.1 Before and After Childcare for Montgomery County Public Schools issued in December 2024 need not respond to this supplemental RFQ as those applicants are already pre-qualified to respond to a subsequent RFP for the 2026-2027 school year.

Qualifications must be received by 2:00 p.m. on August 19, 2025. Applicants may request a Microsoft Word version to assist in the preparation of their response. The request can be sent via e-mail to Ms. Stephanie Dorah, Department of Procurement, at Stephanie_J_Dorah@mcpsmd.org. Submit one (1) original proposal, one (1) electronic copy on a flash drive, and one (1) redacted copy to the following location:

Montgomery County Public Schools
Department of Procurement
45 West Gude Drive, Suite 3100
Rockville, Maryland 20850

Through the subsequent RFP, successful applicants will receive a permit from the Community Use of Public Facilities (CUPF) for the 2026–2027 school year. The permit will be renewed annually without a scheduled rebid for six (6) additional years. Please contact Ms. Stephanie Dorah, Department of Procurement for additional information via email. We look forward to your participation.

Sincerely,



Andrea Swiatocha, Deputy Chief
Division of Facilities Management

Copy to: Ms. Gonzalez
Ms. Dorah

**Division of Financial Management
Department of Procurement
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, MD 20850**

**Request For Qualifications No. 6104.1a
Before and After School Childcare for Montgomery
County Public Schools**

1.0. INTENT

The intent of this Request for Qualifications (RFQ) is for Montgomery County Public Schools (MCPS) to qualify agencies, organizations, companies, or corporations interested in providing before and after school childcare services at school locations for the 2026–2027 school year, starting in August 2026, with the opportunity to extend services for six additional school years.

Only those applicants who successfully respond to the RFQ and meet the qualification criteria will receive and be included in the subsequent Request for Proposals (RFP) for before and after school childcare services. The successful applicant(s) will receive a permit from the Community Use of Public Facilities (CUPF) for the school year beginning 2026-2027. The permit will be renewed annually without a scheduled rebid for six (6) additional years except as noted below.

Applicants who successfully responded to RFQ 6104.1 Before and After Childcare for Montgomery County Public Schools issued in December 2024 need not respond to this supplemental RFQ as those applicants are already pre-qualified to respond to a subsequent RFP for the 2026-2027 school year.

Once qualified, applicant RFP submissions may be accepted on a continuous basis for these services, however evaluations of proposals will be performed in October and April of each school year for services expected to begin the following school year. This multi-step process is being used to identify and pre-qualify those companies with the experience and financial stability to operate a successful program. Vendors are invited to submit their qualifications in accordance with the requirements set forth herein.

2.0 INTRODUCTION

MCPS is the 15th largest school system in the United States, and the largest in the state of Maryland. During the 2023–2024 school year, MCPS served more than 160,000 students from 157 countries speaking 167 languages. With a Fiscal Year (FY) 2025 Operating Budget of approximately \$3.32 billion, MCPS employs more than 25,400 employees. Among the 211 schools that MCPS operates, 45 are National Blue Ribbon schools. Three Montgomery County Public Schools (MCPS) have been recognized as the top schools in Maryland as ranked by Niche, a national school and college search platform. In the latest rankings, an additional 18 MCPS schools—across elementary, middle, and high school levels—also placed in the top 10 for the 2025 Best Public Schools in Maryland. Overall, MCPS was recognized as the second Best School District in Maryland and the second Best School District for Athletes in Maryland.

MCPS is governed by the Montgomery County Board of Education (Board) established by the authority of the laws of the State of Maryland. The Board, under its authority creates and adopts policies and regulations necessary for operating the school system.

Community Use of Public Facilities (CUPF) was created as an independent office by Montgomery County Government in 1978 to administer and coordinate the after-hours use of Montgomery County Public Schools and later County buildings by the community. The enabling legislation (Section 7, Maryland Education Article) established an Interagency Coordinating Board (ICB), comprised of key MCPS and county officials, as well as citizen representatives, to formulate community use policies. CUPF has been given the authority to administer the before and after school childcare provider permitting process as authorized by Board of Education Resolution 19-13 and Executive Regulation 6-17AM, Before and After School Childcare Programs in Public Schools. There are approximately 121 before and after school licensed childcare programs in Montgomery County Public Schools.

3.0 SUBMISSION OF QUALIFICATIONS

Applicants must demonstrate the experience and financial ability to operate a successful program within the space provided. Applicants must demonstrate its understanding of the intent of this Request for Qualifications and administer its program under the terms and conditions of the permit and MCPS policies. Priority will be given to organizations as specified in Board of Education Policy DNA, *Management of Board of Education Owned Property* (Attachment A).

In determining the qualifications of an Applicant, MCPS will consider the Applicant's record and performance of any prior contracts and leases with MCPS, federal departments or agencies, or other public or private bodies, including but not limited to the Applicant's record operating programs and business concerns in other MCPS or Montgomery County facilities. MCPS expressly reserves the right to reject any proposal of any Applicant if the investigation discloses that the Applicant, in the opinion of MCPS, has not properly performed such prior contracts or has habitually and without just cause neglected the payment of bills or has otherwise disregarded its obligations to parents, employees or subcontractors.

MCPS and CUPF may conduct any necessary investigation to determine the ability of the Applicant to perform the requirements of the permit, and the Applicant shall furnish to MCPS all such information and data requested, such as information about its reputation, past performance, business and financial capability and other factors that demonstrate that the Applicant is capable of satisfying requirements for a permit. MCPS reserves the right to reject any proposal if the evidence submitted by the Applicant or investigation of such Applicant fails to satisfy MCPS that such Applicants is properly qualified to carry out the obligations of the lease and to complete all requirements contemplated therein. In addition, MCPS reserves the right to make on-site visits of Applicants who currently operate programs during normal business hours to determine ability, capacity, reliability, financial stability and other factors necessary to perform the contract.

All Applicants submitting a proposal shall include evidence that they maintain a permanent place

of business. If applicable, the selected Applicants for each location must also obtain the required licenses from the Maryland State Department of Education prior to commencing operations within the school. This includes Applicants who provide services as a private school or child care. Copies of any other appropriate licenses necessary to perform this work shall be submitted with each proposal.

4.0 SCOPE OF SERVICES

Applicants awarded through a subsequent Request for Proposal (RFP), will be expected to obtain a permit from CUPF. Additional hours or services may be provided pursuant to the terms and conditions of the RFP and the CUPF permit. The term of the childcare permit will be renewed for six (6) years after the initial term. If the provider is in good standing after the initial permit they will be eligible to reapply to a new RFP if MCPS decides to extend the childcare program.

5.0 DEVIATIONS

Through the subsequent RFP, MCPS expects the Applicant to obtain a license from CUPF for each location that has terms and conditions as stated in the template included with the RFP, except and unless modified by MCPS or CUPF. Proposals must clearly identify any variances from or objections to the specifications in this RFP and the terms and conditions of the License Agreement template. Lacking any response to the contrary, MCPS will infer that the Applicant agrees to the specifications of the RFP and each term and condition of the License Agreement template. In particular, the insurance provisions set forth in Section 16 of the License Agreement are non-negotiable.

6.0 INSTRUCTIONS

Each applicant must provide the following information. All responses must be in the same order as outlined below.

a. Applicant Information and Qualifications

1. Provide the Applicant's organizational name, primary contact name, mailing address, phone and fax numbers, email, and web address.
2. Provide a statement as to the Applicant's organizational experience in its business or a related field.
3. If the Applicant currently operates other programs, provide a list with the name of the program(s), address(es), hours of operation, if applicable ages of children served, number of children served, director's name, and the name and phone number of the building manager(s). List contact information for at least three (3) references. Two (2) references shall be professional references from parent-clients or, if Applicant has previously or currently operates at another MCPS school, the principal of the school. The third reference shall

be a financial reference addressing the financial stability of the Applicant. All references shall include the name/company, contact person, address and phone number.

b. Program Implementation and Services

1. Describe the philosophy and objectives of the organization. Include the vision, mission statement, and objectives of the organization.
2. Provide an example of a tentative annual operating budget for staff, furniture, supplies, etc. (revenue and expenses). If applicable, please itemize your start-up costs.
3. Provide an example of space utilization concept with the proposed space layout. Include expected number of staff, visitors, and if applicable, children to be accommodated within the space.
4. Provide a general plan as to how the program will conduct active outreach to the school community and what criteria will be used for registration.
5. Provide an example of any special program activities, methodology, and innovations that will be provided by the program.
6. Provide a detailed explanation of how the Applicant demonstrates the following program requirements:
 - a. Ability to maintain space and property during permitted time; and
 - b. Elements of any community-based instruction that will be incorporated into the school week, including plans to maintain safety in the community.
7. Describe the Applicant's proposed use of space during the time period of the License Agreement. Provide the dates, months and hours of program operation including half-day, holiday, winter, spring break, summer, and inclement weather. Include the Applicant's guidelines for emergency and weather related closings, including procedure for parent notification.
8. Provide detailed explanation regarding how the Applicant will meet the following program considerations:
 - a. Ability to provide full-day child care services during school closure days.
 - b. Ability to provide a 10-month program for before and after school child care services.

c. Personnel

1. Describe the Applicant's staffing plan, including the number of full- and part-time staff, job titles and position description, and the staff/student ratio proposed for the site. Describe how the Applicant will recruit, hire, and retain personnel, including information on background checks that the Applicant will require of all staff in accordance with Maryland law.
2. Describe the qualifications and responsibilities of the on-site Director, including a plan for regular program evaluation to ensure quality service delivery.
3. Describe a plan for staff orientation and on-going training for staff.
4. Provide a copy of written personnel policies.

d. Financial Responsibility

1. Complete Attachment D—Statement of Financial Responsibility
2. Provide one financial reference as described in Section 6.0(a)(4) above.
3. Provide a statement that the Applicant will comply with insurance coverage requirements set forth in the License Agreement.

e. Other Terms and Conditions

1. Identify any variances from or objections to the terms and conditions of the License Agreement template, as well as a justification for any such variances or objections.
2. Complete Attachment E—Equal Opportunities Certification and Attachment F—Certification of Non-segregated Facilities.
3. Indicate whether the Applicant is a non-profit and provide a copy of the non-profit, tax-exempt status, if applicable, and/or a certificate of good standing.
4. Complete Attachment G—Indicating whether the Applicant is a minority/female/disabled-owned business
5. If applicable, provide a copy of the Applicant's Maryland State Department of Education (MSDE) EXCELS Status.
6. Complete Attachment H—Non-Debarment Acknowledgment.
7. Provide redacted copy of Applicant's proposal as specified in Sections 10.0 and 19.0.

7.0 PRICING

This will be based on CUPF licensing fee schedule.

8.0 EVALUATION CRITERIA

Qualifications will be evaluated based on the criteria listed above as specified in Paragraph 6 – Instructions.

Qualifications Requirements

- Applicant Information and Qualifications
- Program Implementation and Services
- Personnel
- Financial Responsibility
- Other Terms and Conditions

9.0 SUBMISSION GUIDELINES

Each Applicant must submit a complete qualification packet to be considered, including all required information and attachments. The response shall address each requirement under Paragraph 6 and provide an individual response to each RFQ specification. All qualification packets must be presented using the same numbering sequence and order used in this RFQ document or as otherwise specified by MCPS. Applicants may request via e-mail to Ms. Stephanie Dorah, Department of Procurement, at Stephanie_J_Dorah@mcpsmd.org a Microsoft Word version to help them prepare their response.

One original copy, as well as one electronic version on a flash drive and one redacted copy of responses must be sent by mail, courier or hand-delivery and shall be in binders with tabs identifying each section. A table of contents should be included and all pages numbered as referenced in the Table of Contents. No faxes of proposals will be accepted. Proposals are to be received no later than 2:00 p.m., on Tuesday, August 19, 2025. Submit responses of the entire RFQ proposal to:

Montgomery County Public Schools
Department of Procurement
45 W. Gude Drive, Suite 3100
Rockville, MD 20850

Please note that the Board or MCPS shall not be responsible nor be liable for any costs incurred by the Applicant in the preparation and submission of their proposals and pricing. Submissions will become the property of MCPS.

10.0 PROJECT CONTACT

The MCPS project contact for this proposed procurement is:

Montgomery County Public Schools
Division of Facilities Management
Attn: Carina Gonzalez
45 West Gude Drive, Suite 4000
Rockville, MD 20850
Phone: 240-740-7700
Carina_J_Gonzalez@mcpsmd.org

All prospective organizations are cautioned that information related to the proposed procurement only may be obtained from Ms. Dorah. Once the program is awarded, Ms. Gonzalez, or another MCPS employee designated by the deputy chief of the Division of Facilities Management will be the point of contact with Applicants, who will be authorized to: serve as liaison between MCPS and the Applicant; give direction to the Applicant to ensure satisfactory and complete performance; monitor and inspect the Applicant's performance to ensure acceptable timeliness and quality; serve as records custodian for this contract; accept or reject the Applicant's performance; furnish timely written notice of the Applicant's performance failures; prepare required reports; and recommend contract modifications or terminations to the deputy chief, Division of Facilities Management. The contract administrator is NOT authorized to make determinations (as opposed to recommendations) that alter, modify, terminate or cancel the contract, interpret ambiguities in contract language, or waive MCPS' contractual rights. No such changes shall be made without the written authorization of the director of the Department of Procurement. The project contact may be changed at any time; but notification of the change, including the name and address of the successor project officer, will be provided to the contractor in writing.

Any attempt to solicit information from other sources within the MCPS system may be cause for rejection of the Applicant's proposal.

11.0 SCHEDULE OF EVENTS

The anticipated schedule for activities related to this RFQ is as follows:

RFQ issued:	July 23, 2025
Questions due:	August 1, 2025
Responses posted:	August 8, 2025
RFQ due date:	August 19, 2025 at 2:00 p.m.

All dates are subject to change at the discretion of MCPS.

12.0 ADDENDA/ERRATA

Changes and addenda to a solicitation may occur prior to the solicitation opening date and time. It is the Applicant's responsibility to check the MCPS' Procurement website or contact

Procurement at Procurement@mcpsmd.org and/or Stephanie_J_Dorah@mcpsmd.org to verify whether addenda/errata have been issued. In the event that MCPS issues addenda/errata, all terms and conditions will remain in effect unless they are specifically and explicitly changed by the addenda/errata. Applicants must acknowledge receipt of such addenda/errata, prior to the hour and date specified in this RFQ or any addenda/errata for receipt of proposals, by returning one signed copy of each of the addenda/errata with its proposal. Failure to provide the signed acknowledgement of the addenda/errata may result in a bid being deemed non-responsive.

13.0 EMARYLAND MARKETPLACE

Maryland law requires local and state agencies to post solicitations on eMaryland Marketplace. Registration with eMaryland Marketplace is free. It is recommended that any interested supplier register at www.eMarylandMarketplace.com, regardless of the award outcome for this procurement as it is a valuable resource for upcoming bid notifications for municipalities throughout Maryland.

14.0 INQUIRIES

Inquiries regarding this solicitation must be submitted in writing, to Ms. Stephanie Dorah, Buyer II, MCPS, Department of Procurement, 45 W. Gude Drive, Suite 3100, Rockville, MD 20850, or email, Stephanie_J_Dorah@mcpsmd.org. Questions are due by 4:00pm Friday, August 1, 2025. Responses will be posted on eMaryland Marketplace and on the MCPS Procurement website on Friday, August 8, 2025. The Board will not be responsible for any oral or telephone explanation or interpretation by any agent or employee of MCPS. Any binding information given to an Applicant in response to a request will be furnished to all Applicants as addenda/errata, if such information is deemed necessary for the preparation of proposals, or if the lack of such information would be detrimental to the uninformed Applicants. Only such addenda/errata, when issued by MCPS, will be considered binding on MCPS.

Contact by Applicants with any other MCPS employee regarding this solicitation until the contract is awarded by MCPS will be considered by MCPS as an attempt to obtain an unfair advantage and result in non-consideration of its RFQ response. The MCPS Procurement website address is www.montgomeryschoolsmd.org/departments/procurement/

15.0 PROVIDER OBLIGATIONS

Permitting Requirements

The selected provider must:

1. Guarantee their program will be operational no later than the first day of school. Providers are responsible for ensuring that all licensing and insurance requirements are met before the start of the school year. This includes:

Completing and submitting licensing paperwork required by the Maryland State Department of Education (MSDE) Child Care Licensing Region 5 Office.

Additional information regarding MSDE licensing is available by calling 240-314-1400 or visiting the following website:

<https://earlychildhood.marylandpublicschools.org/node/736>

2. Submit a CUPF facility use request form for the 2026–2027 school year to include a deposit of the estimated first month’s payment to CUPF.
 - a. Submit a Certification of General Liability Insurance naming Montgomery County and the Board of Education as additional insured with the facility applications. See attached sample. Failure to provide this insurance will make the selection offer null and void.
3. Comply with ICB use and fee policies to include:
 - a. Signing an ICB Facility Use License Agreement (FULA).
 - b. Providing timely information to CUPF regarding changes to facility use permits.
 - c. Adhering to the payment schedule outlined in the permit issued by CUPF. Monthly payments will be due no later than the last day of the previous month. Delinquent payments may result in cancellation of the permit with 30 days’ notice.
 - d. Paying the applicable rates when scheduling classes and activities offered by a for-profit entity (such as karate, gymnastics, art classes, etc.). Activities which allow participation by students other than those enrolled in the before and after-school program will require a separate application/permit, and will not be covered by the childcare fee schedule.
4. Comply with applicable Montgomery County Public School policies such as those regarding use of heat producing appliances. Reimburse schools directly for any use of their office equipment such as fax and copier machines, or other supplies including but not limited to bottled water service. Enrollment of students from other schools requires prior authorization by the principal.
5. Maintain a current roster and waitlist to provide to the principal upon request. You may also be asked to meet with the principal or his/her designee on periodic basis, provide copies of parent surveys and/or discuss/address various concerns (ex. supervision of children, staffing, etc.).

ICB Fees

For information on school use fees and policies, please visit <http://www.montgomerycountymd.gov/cupf>.

Providers will be designated as to which fee or fees apply based on the following:

- Non-Profit Status
- For-Profit Status

Before and after school childcare fees apply only during the school year and do not apply to programs open to students not enrolled in the before and after school program or summer break.

Site Specific Requirements

Site specific requirements are provided in a subsequent RFP.

Note: Applicants, their staff or customers should not contact the principal, school staff or selection committee members regarding this process without permission from MCPS Director of Procurement. If your organization is the current provider at an advertised site, do not solicit your services outside of this process in an attempt to influence the decision of the school's selection committee. If you need additional information about the site, please e-mail Carina_J_Gonzalez@mcpsmd.org.

Contractors' Obligation Regarding Criminal Records of Individuals Assigned to Work in MCPS Facilities

I. Prohibition against assigning registered sex offenders and individuals convicted of sexual offenses, child sexual abuse, and other crimes of violence to MCPS contracts:

Maryland Law requires that any person who enters into a contract with a county board of education "may not knowingly employ an individual to work at a school" if the individual is a registered sex offender. Under § 11-722 of the Criminal Procedure Article of the Maryland Code, an employer who violates this requirement is guilty of a misdemeanor and, if convicted, may be subject to up to five years imprisonment and/or a \$5000 fine.

Effective July 1, 2015, amendments to § 6-113 of the Education Article of the Maryland Code further require that a contractor or subcontractor for a local school system may not knowingly assign an employee to work on school premises with direct, unsupervised, and uncontrolled access to children, if the employee has been convicted of, or pled guilty or nolo contendere to, a crime involving:

- a) A sexual offense in the third or fourth degree under § 3-307 or § 3-308 of the Criminal Law Article of the Maryland Code or an offense under the laws of another state that would constitute an offense under § 3-307 or § 3-308 of the Criminal Law Article if committed in Maryland;

- b) Child sexual abuse under § 3-602 of the Criminal Law Article, or an offense under the laws of another state that would constitute child sexual abuse under § 3-602 of the Criminal Law Article if committed in Maryland; or
- c) A crime of violence as defined in § 14–101 of the Criminal Law Article, or an offense under the laws of another state that would be a violation of § 14–101 of the Criminal Law Article if committed in Maryland, including: (1) abduction; (2) arson in the first degree; (3) kidnapping; (4) manslaughter, except involuntary manslaughter; (5) mayhem; (6) maiming; (7) murder; (8) rape; (9) robbery; (10) carjacking; (11) armed carjacking; (12) sexual offense in the first degree; (13) sexual offense in the second degree; (14) use of a handgun in the commission of a felony or other crime of violence; (15) child abuse in the first degree; (16) sexual abuse of a minor; (17) an attempt to commit any of the crimes described in items (1) through (16) of this list; (18) continuing course of conduct with a child under § 3-315 of the Criminal Law Article; (19) assault in the first degree; (20) assault with intent to murder; (21) assault with intent to rape; (22) assault with intent to rob; (23) assault with intent to commit a sexual offense in the first degree; and (24) assault with intent to commit a sexual offense in the second degree.

Upon execution of a lease, Applicant is required to submit a letter to confirm that its direct employees and those of any subcontractors and/or independent contractors assigned to perform work in the building meet this obligation. Additionally, the Provider must confirm that it continues to meet this obligation on an annual basis and/or when there are changes in the work-force that the Provider and/or its subcontractors use to operate its child care program in the building. The term “work-force” includes all of the Applicant’s direct employees, subcontractors and their employees, and/or independent contractors and their employees that the Provider uses to operate its child care program in the building.

Violation of this provision is a material breach of contract for which MCPS may take appropriate action up to and including termination of the lease.

II. Required criminal background check process for certain individuals in the contractor’s workforce:

- 1. Provider shall comply with Maryland laws regarding required criminal background checks. § 5-561 of the Family Law Article of the Maryland Code requires that any local school system or child care center, and any contractor or subcontractor of a local school system or child care center, ensure that any individuals in its work-force undergo a criminal background check, including fingerprinting, if the individuals will work in a school or child care facility in circumstances where they have direct, unsupervised, and uncontrolled access to children. Upon the execution of a license, Provider shall:
 - a) Implement the background check process in accordance with Maryland law and MSDE child care licensing requirements as set forth in Code of Maryland Regulations 13A.16.06;

- b) Comply with any determination by MSDE to prohibit the employment of an individual based on the criminal background check;
- c) Ensure that all individuals in the Applicant's work-force receive training on recognizing, reporting, and preventing child abuse and neglect in accordance with Code of Maryland Regulations 13A.16.06.02; and
- d) Provide all individuals in Applicant's work-force with an identification badge to be worn at all times in the building.

The badging process will be at the Applicant's expense.

Violation of this provision is a material breach of the lease for which MCPS may take appropriate action up to and including termination of the lease.

16.0 PROTESTS

Any protests, including appeals, will be governed by the applicable MCPS Department of Procurement Regulations. The burden of production of all relevant evidence, data, and documents and the burden of persuasion to support the protest is on the Applicant making the protest.

17.0 TREATMENT OF TECHNICAL DATA IN PROPOSAL

The proposal submitted in response to this request may contain technical data which the Applicant does not want used or disclosed for any purpose other than evaluation of the proposal. The use and disclosure of any such technical data, subject to the provisions of the Maryland Public Information Act, may be so restricted:

Provided, that Applicant marks the cover sheet of the proposal with the following legend, specifying the pages of the proposal which are to be restricted in accordance with the conditions of the legend: "Technical data contained in pages __ of this proposal shall not be used or disclosed, except for evaluation purposes."

Provided, that if a contract is awarded to this Applicant as a result of or in connection with the submission of this proposal, MCPS shall have the right to use or disclose these technical data to the extent provided in the contract.

This restriction does not limit the right of MCPS to use or disclose technical data obtained from another source without restriction.

MCPS assumes no liability for disclosure or use of unmarked technical data or products and may use or disclose the data for any purpose and may consider that the proposal was not submitted in confidence and therefore is releasable. Price and cost data concerning salaries, overhead, and general and administrative expenses are considered proprietary information and will not be disclosed, if marked in accordance with the instructions in Section 19.0.

18.0 PROPRIETARY AND CONFIDENTIAL INFORMATION

Applicants are notified that MCPS and selection committee members have unlimited data rights regarding proposals submitted in response to this solicitation. Unlimited data rights means that MCPS and selection committee members have the right to use, disclose, reproduce, prepare derivative works, distribute copies to the public, or perform publicly and display publicly any information submitted by the Applicants in response to this or any solicitation issued by MCPS. However, MCPS will exempt information that is confidential commercial or financial information of an Applicant, as defined by the Maryland Public Information Act, State Government Article, Section 10-617, from disclosure. It is the responsibility of the Applicant to clearly identify each part of its proposal that is confidential commercial or financial information by stamping the **bottom right-hand corner** of each pertinent page with one-inch bold face letters stating the words “**confidential**” or “**proprietary**.” The Applicant agrees that any portion of the proposal that is not stamped as proprietary or confidential is not proprietary or confidential. As a condition for MCPS keeping the information confidential, the Applicant must agree to defend and hold MCPS harmless if any information is inadvertently released. Each Applicant must submit a proprietary and confidential redacted copy of its proposal to be used in responding to MPIA requests.

19.0 UNNECESSARILY ELABORATE BROCHURES

Unnecessarily elaborate brochures or other presentations beyond those sufficient to present a complete and effective proposal are not desired and may be construed as an indication of the Applicant’s lack of cost consciousness. Elaborate art work and expensive visual and other presentation aids are neither necessary nor wanted.

ATTACHMENT A

**Facility Use License Agreement
Public School Facilities**

Attachment D

Statement of Financial Responsibility

1. Is the Applicant a subsidiary of or affiliated with any other organizations(s), corporation(s), or any other firm(s)?

YES_____

NO_____

If yes, list each such organization, corporation or firm by name and address; specify the Applicant's relationship, and identify the officers, directors or trustees common to the Applicant:

2. Describe the plan for financing the program, if funds for the leasing of the facility and operating the program will be obtained from sources other the Applicant's funds.

List sources and amount of cash available to meet equity requirements of the proposed venture:

a. in banks (include names, addresses, telephone numbers and amounts)

b. by loans from affiliated or associated organization, corporation, or firms (include names, addresses, telephone numbers and amounts)

3. List the names and addresses of all bank references

4. Financial condition of Applicant -- attach previous two years financial statements.

5. Bankruptcy: Has the Applicant or, if applicable, the parent corporation or any subsidiary or affiliated corporation of the Applicant or said parent corporation, or other interested parties (major stockholders or owner) been adjudged bankrupt, either voluntarily or involuntarily, within the past ten years?

YES _____

NO _____

If yes, give date, place, bankruptcy case number, and under what name:

6. Personal Interest: Does any member of the Board of Education of Montgomery County, Maryland, to which the accompanying application is being made, or any officer or employee of Montgomery County Public Schools who exercises any functions or responsibilities in connection with the carrying out of the program covered by the Applicant's proposal, have any direct or indirect personal interest in the Applicant?

YES _____

NO _____

7. If the Applicant wishes, additional statements can be attached as evidence of the Applicant's qualifications and/or financial responsibility.

ATTACHMENT E

Equal Opportunity Certification

1. Are you participating in any contractual agreement which contains the Equal Employment Opportunity Clause prescribed in Executive Order 11246, as amended?

() Yes () No

2. Name and address of Federal "Compliance Agency," if known:

("The Rules and Regulations of the Office of Federal Contract Compliance Programs, U.S. Department of Labor, define the term Compliance Agency as the agency designated by the Director, of CCP, to conduct compliance reviews and to undertake such other responsibilities assigned.")

3. Are you required to maintain a written affirmative action plan according to 41 CFR 60-2 and 60-1 (a)(4)?

() Yes () No

4. Has the "Compliance Agency" required you to correct deficiencies in your affirmative action plan or your employment policies and practices?

() Yes () No

5. Are you required to submit an annual compliance report as described in 41 CFR 60-17

(a)? () Yes () No

If the answer to "5" is yes, enclose a copy of your latest compliance report.

Data on Subcontractors. (Use supplementary sheets where required.)

_____ (1)* (2)** (3)***

(Subcontractor's Name)

_____ () Yes () Yes () Yes

(Street)

(City) (State) () No () No () No

(Subcontractor's Name) (1)* (2)** (3)***

(Street) () Yes () Yes () Yes

(City) (State) () No () No () No

*(1) Previously held contracts subject to EQ 10925, 11114, and 11246, as amended.

** (2) Previously filed certificate of nonsegregated facilities.

*** (3) Previously filed annual (EE0-1, EEO-4, or EEO-6) compliance report.

ATTACHMENT F

Certification of Nonsegregated Facilities

By submission of this offer, the Applicant or subcontractor certifies that there is not maintained or provided for employees any segregated facilities and that employees will not be permitted to perform their services at any location, under the Applicant's control, where segregated facilities are maintained. The Applicant, or subcontractor, agrees that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "Segregated Facilities" means any rooms, work areas, restrooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin because of habit, local custom, or otherwise. The Applicant further agrees that except where there has been obtained identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause that there will be forwarded the following notice to such proposed subcontractors except where the proposed subcontractors have submitted certifications for specific time period:

Notice to Prospective Subcontractors of Requirement for Certifications of Nonsegregated Facilities

A Certification of Nonsegregated Facilities, as required by the May 9, 1967, order (32 F.R. 7439, May 19, 1967) on Elimination of Segregated Facilities by the Secretary of Labor, must be submitted prior to the award of a subcontract exceeding \$10,000 which is not exempt from the provisions of the Equal Opportunity clause.

The certification may be submitted either for each subcontract or for all subcontracts during a period, i.e., quarterly, semiannually, or annually.

NOTE: Failure of an Applicant to agree to the Certification of Nonsegregated Facilities shall render its offer nonresponsive.

ATTACHMENT G

Minority Business Enterprise

The Applicant () is () is not a minority business enterprise. A minority business enterprise is defined as a "business at least 50 percent of which is owned by minority group members or, in case of publicly owned businesses, at least 51 percent of the stock is owned by minority group members." For the purpose of this definition, minority group members are African Americans, Hispanic Americans, Asian Americans, and American Indians.

Check the appropriate box below.

- | | | | |
|---|---|-----------------------------------|--|
| <input type="checkbox"/> African American | <input type="checkbox"/> Asian American | <input type="checkbox"/> Hispanic | <input type="checkbox"/> Native American |
| <input type="checkbox"/> Female | <input type="checkbox"/> Disabled | <input type="checkbox"/> None | |

ATTACHMENT H

NON-DEBARMENT ACKNOWLEDGEMENT

____ I acknowledge that my firm has NO pending litigation and/or debarment from doing business with the State of Maryland or any of its subordinate government units and/or federal government within the past five (5) years.

____ I acknowledge that my firm has pending litigation or has been debarred from doing business with the State of Maryland or any of its subordinate government units and/or federal government, within the past five (5) years. If so, please provide an attachment describing the pending litigation or debarment.

____ I acknowledge none of this company's officers, directors, partners, or its employees have been convicted of bribery, attempted bribery, or conspiracy to bribe under the laws of any state or federal government; and that no member of the Board of Education of the Montgomery County Public Schools, Administrative or Supervisory Personnel, or other employees of the Board of Education has any interest in the bidding company except as follows

As the duly authorized representative of the Applicant, I hereby certify that the above information is correct and that I will advise Montgomery County Public Schools should there be a change in status.

By (Signature) _____

Name and Title _____

Witness Name and Title _____

ATTACHMENT I

WORK-BASED LEARNING FOR EMPLOYERS

In an effort to build a robust program to offer students work opportunities through apprenticeships and internships, MCPS partners with employers to find talented youth for high demand careers. MCPS trains and supports youth employees for your organization so you can help our talented youth move into careers that support your business.

Please acknowledge below your interest in partnering with MCPS and the [work-based learning program](#). If you are not interested in participating in this program, it **does not impact the award** of this bid favorably or negatively.

Yes, I am interested in partnering _____

If yes, please complete the information in the following link and someone will contact you with more information:

[MCPS Employer Interest Form](#)

No, I am not interested in partnering _____